		Demand	Supply	Vacancies
2016 Position		2,571	2,262	309
New posts in growth areas	Clinical	197		
	Non-clinical	178		
Transfer of posts to transformation and growth areas		-46		
Non-clinical staff	Leavers		-300	
	Replacement Staff		300	
Leavers - Clinical			-325	
Improved retention			99	
Newly Qualified Staff from training			320	
New roles such as Nurse Associates, Physicians Associates telephone triage staff	s and Crisis		144	
2021 Position	1	2,900	2,500	400

Please enter your figures in the coloured cells in the table to the left, using the key below as a guide.

Enter POSITIVE figures

Enter NEGATIVE figures

DO NOT ENTER DATA

Oxford Health NHS Foundation Trust

